

Course Specification for Chambers' Practice Management

BESPOKE TRAINING & PERSONAL DEVELOPMENT SOLUTIONS FOR BARRISTERS' CHAMBERS



Practice
Management
Excellence

Professional Mentoring Skills for Members of Chambers

Course Description

This course is specifically designed for members of chambers who wish to mentor junior colleagues effectively. It focuses on equipping experienced professionals with the skills and knowledge to guide and support the development of junior barristers, ensuring their growth and success within chambers. Participants will learn to foster a culture of collaboration, professional development, and excellence.

Learning Objectives:

- Understand the role and responsibilities of a mentor in a chambers context.
- Develop techniques to build trust and establish productive mentoring relationships.
- Learn how to provide constructive feedback that promotes professional growth.
- Understand how to navigate challenges in mentoring while maintaining professionalism.

Key Course Highlights:

- 1. Foundations of Mentoring for the Bar:**
 - Understanding mentoring and setting clear expectations.
 - Aligning mentoring goals with chambers' values and objectives.
- 2. Building Effective Mentoring Relationships:**
 - Establishing trust, rapport, and open communication.
 - Recognising and adapting to different learning and working styles.
- 3. Giving Constructive Feedback:**
 - Techniques for delivering feedback that is actionable and motivational.
 - Balancing praise with areas for improvement.
- 4. Navigating Challenges in Mentoring:**
 - Addressing difficult conversations with professionalism.
 - Managing conflicts of interest or differing expectations.

Key Outcomes:

- Enhanced mentoring skills tailored to the unique needs of chambers.
- Stronger development of junior barristers.
- A more collaborative and supportive culture within chambers.
- Practical tools for managing mentoring relationships effectively.

How is it done?

Our workshops are designed with significant input from delegates, ensuring relevance and tailored content. Rather than instructing, we adopt a professional coaching approach, fostering maximum learning and meaningful engagement. This methodology ensures high relevance to Chambers and supports lasting change. Delegates can expect minimal use of PowerPoint, with an emphasis on interactive, hands-on learning. All participants leave with comprehensive course notes and additional reading materials to support ongoing development.

Contact Us

For more information about our courses and what else we offer, please visit :

www.pmetraining.co.uk

Or to book your place contact :
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